

De Pretto Industrie S.r.l. is a Company active in different market businesses, variable and high demanding, that impose proactivity, attention to the customer and competitiveness. The management intends to face the risks and opportunities for its business through its Business Plan, the management system for quality, environment and health and safety – in accordance with ISO 9001, ISO 14001 and ISO 45001 standards - and the implementation of the following principles at the different levels of the organization.

- **Customers and market**
 - Organization by Business Units, specialised in the knowledge of the different types of customers and projects, able to give fast and effective answers
 - Strengthening the structure of the BU with internal processes and dedicated functions where necessary, in order to satisfy the applicable technical and quality requirements as well as those related to environmental protection and to health and safety.
 - Management of potential projects and orders oriented to the analysis of risks and identification of opportunities, based on the increasing targets given by the business development.

- **Profitability**
 - Proper accounting, budgeting, and cost allocation
 - Improvement of the efficiency and effectiveness of internal processes, reducing waste at all levels including resource and energy use
 - Proactive monitoring of the orders and of their modifications, using suitable tools to help the management of risks.

- **Competences and resources**
 - Maintenance and development of the internal competences of resources
 - Development of intervention capabilities for inspection, diagnostics, repairs and turbomachinery efficiency improvement, supported by specialized technicians and tools
 - Protection of internal and customer know-how, selection of the activities to be outsourced, creation opportunities for group synergies.

- **Organisation**
 - Participation of the internal processes towards the common goal
 - Appropriate documentation level, with the aim of safeguarding the company
 - Maintenance and continuous improvement of the management system for quality, environment and health and safety.
 - Compliance with applicable legal requirements, fair business and principles of the Ethics Code
 - Integration of processes within the BU having different business divisions.
 - Attention to social sustainability with respect for economic, social and cultural rights, collaborators and stakeholders gender equality. Solidarity activities.

- **Interna and external safety, environmental protection**
 - High standards of safety, health and working conditions, for the prevention of accidents and work-related diseases, adapting them to the evolution of conditions.
 - Reduction of health and safety hazards and risks for each job.
 - Consultation and participation of workers through their representatives.
 - Compliance with all environmental standards and improvement of performances for environmental protection and pollution prevention
 - Attention to environmental sustainability: in own work activities and in the supply chain. Evaluation of the impact in the short, medium and long term. Interventions aimed at reducing waste and consumption.

This QEH&S Policy is available to the company employees on the Intranet page and on the communication board. It can be sent to external parties requesting it.